



Position: Vote for Equality Field Organizer
Program: Public Policy
Reports to: Chief Operating Officer
Salary: \$31,500-\$34,500 DOE
Status: Full Time Position - Exempt
Probation: 6 Months
Benefits: Medical, Dental, Vision, Life Insurance, Long Term Disability, Employee Assistance Program and a 403B Retirement Plan.

JOB AND PROGRAM SUMMARY

Between now and November 2008, Californians will potentially be faced with a constitutional amendment ballot measure that would not only ban same-sex marriage, but moreover would repeal all existing domestic partnership benefits currently offered by the state. The L.A. Gay & Lesbian Center's Vote for Equality Project is committed to defeating this impending attack on the rights of LGBT people through the continued expansion of its pro-marriage equality voter database. To that end, we are seeking a full-time field organizer to organize and manage various aspects of a sustained voter education and identification project on marriage equality.

ESSENTIAL FUNCTIONS INCLUDE

1. Recruit, train, and engage local volunteers in mass electoral actions, such as door-to-door canvassing, phone banking, electioneering, etc....
2. Identify, develop, and work with allied partners on voter identification actions on marriage equality.
3. Work with field staff and volunteers to identify and develop leadership.
4. Coordinate organizing projects as needed, including rallies, house parties, and special events.
5. Other tasks as assigned.

JOB QUALIFICATIONS AND EXPERIENCE

1. Experience organizing at the local, state, or national level.
2. Knowledge of and commitment to working in a non-profit organization setting.
3. Knowledge of and experience working in the gay, lesbian, bisexual and transgender community.
4. Knowledge of and experience working in communities and organizations of color and in multi-cultural settings.
5. Excellent verbal and written communication skills.
6. Public speaking skills.
7. Highly organized and responsible self-starter.
8. Ability to work as part of a team in a fast paced environment.
9. Demonstrated experience working in a multi-cultural environment where commitment to diversity based on race, ethnic origin, gender, age, sexual orientation and physical ability is an important institutional value.
10. Individual transportation desirable

E-mail resume to jobs@lagaycenter.org

Website: www.lagaycenter.org

or send application and resume to:

L. A. Gay & Lesbian Center, Human Resources Department
1625 N. Schrader Blvd, Los Angeles, CA 90028

The L.A. Gay & Lesbian Center is an Equal Opportunity Employer. Applications are encouraged from all persons regardless of their race, color, national origin, ancestry, sex, gender identity, marital status, religious creed, medical/physical/mental condition, sexual orientation, or age.